

THE COMMISSION FOR THE ACCREDITATION OF BIRTH CENTERS, Inc.

Statement of Qualifications for Members of the Board of Commissioners

(Adopted May 4, 2015)

Statement of Overall Principles

The Board of Commissioners is composed of individuals who demonstrate significant support for the birth center model of care. Members possess the acumen, knowledge and experience to make meaningful contributions to the work of the Board. Members bring a range of skills, perspectives and backgrounds to the work and deliberations of the Board. Importantly, members have the highest ethical standards, a strong sense of professionalism and a dedication to serving the CABC accreditation process. Members also satisfy any additional criteria as set forth in governance documents including but not limited to Position Descriptions. Finally, members do not possess any of the disqualifying attributes articulated in the Standing Rules.

Consideration of Board Candidates

The overall ability and experience of individual Board candidates should determine their suitability. Candidates should also be assessed in the context of the current composition of the Board as a whole. The following attributes should be used to identify and consider potential candidates for the Board of Commissioners.

1. **Experience.** A candidate shall have experience with a CABC-accredited birth center in their field of expertise. Fields of expertise include one or more of the following, as defined in the CABC Indicators Reference Edition Glossary of terms: governing body, clinical staff, administrative staff, clinical providers, medical director, collaborative physician, consulting clinical specialist, parent advocate, and parent.
2. **Work Habits.** A candidate shall be known to consistently demonstrate the following work habits:
 - Proficient in the use of computer-based tools and technologies
 - Responsive to communications
 - Completes work on time
 - Strong organization and attention to detail
3. **Commitment.** A Board candidate shall be willing and able to make the following commitments to ensure the Board's success:
 - Serve as a CABC panelist performing 4 to 6 accreditation decision panels per year with each requiring approximately 6 to 10 hours to complete
 - Participate in at least one Board committee
 - Attend and participate fully in Board meetings
 - Assist in Board recruitment
4. **Attributes and Aptitudes.** A candidate shall be able to consistently:
 - Demonstrate a commitment to CABC accreditation
 - Employ critical thinking skills in both spoken and written communication
 - Understand, follow and apply CABC guidelines for accreditation, governance and ethics
 - Contribute meaningfully and be relevant to the Board's mix of skills, perspectives, and backgrounds
 - Develop and maintain a good working relationship with the other members of the Board and with the Executive Director and with staff as needed.
5. **Integrity and Professionalism.** A candidate will have the highest ethical standards, a strong sense of professionalism and be prepared to serve the interests of CABC.